



SUBMERSIVE TRIBE

MEMBERSHIP AGREEMENT

Revised: December 28, 2019



Welcome to the Tribe

The Tribe is a network of volunteers, resident artists, and artists advocating for a more collaborative, creative community. Through becoming a member and supporting us, you gain access to resources, discounts/coupons, and our private events.

Our Commitment to Our Members

We're gearing up to register as a non-profit society and further our educational workshops and programming for the underground music, art and creative community in Victoria, BC located on the lands of the Lekwungen Peoples.

The BC Societies Act requires us to have a membership base that we are accountable to. We also feel that member-centred approaches to event spaces are more personal, encouraging accountability and acculturation. We hope that this direction will further co-working opportunities, collaboration and peer-oriented learning while also offering a safe event and studio space.

We welcome all genders, cultures and orientations interested in co-creating within our community. Respect and accountability are also among our core values, and we're exploring new ways and approaches to create a more collaborative, non-judgemental, and respectful

culture through our workshops and policy approaches.

We also welcome all ages to join our workshops and studio programming, but please note that our private events are 19+

Membership Benefits

We're now offering the following membership benefits to our community members:

- Private event access and the ability to purchase two reservations for yourself and a friend
- Hear it first event news and workshop dates
- Member-appreciation projects and blog features
- Music and creative industry resources
- Early bird pricing on workshops and feature events
- Merch discounts
- Big-room rehearsal booking privileges and coupons
- Voting rights at our Annual General Meetings to elect leadership/your representatives

We want you to have a Good Night Out in Victoria. Have fun. Drink water. Check-in on each other. Prioritize consent. Be chill. - Good Night Out

Registration Terms and Annual Fees

Our \$20 annual membership will give you access to all the benefits described. Please note that non-members are of course welcome at our public events around town and can purchase tickets through Eventbrite. All revenue from studio-event reservations and public event tickets will directly support Submersive Tribe's programming and operations:

- Requests are submitted and accepted via our website's "Login/Registration" tab
- It's expected that the code of conduct be reviewed prior to submitting an application
- Once registered, payments are received via Invoice or e-transfer to payments@submersivetribe.com
- All payments must indicate your first / last legal name
- We will make every effort, but we are unable to issue refunds for unidentified payments
- Membership requests are held in the queue for 60 days at which point we will be in touch incase you wish to cancel your application
- Upon completing your profile, agreeing to our code of conduct, membership agreement, and submitting payment, you will receive a confirmation email and be provided with access to our website's membership portal
- All membership requests are reviewed and processed on a weekly basis prior to midnight
- All fees collected directly support our programming, administration, and security

General House Rules

The following applies in all cases:

- All events, excluding workshops, are 19+
- You must have 2 pieces of valid, government-issued ID
- Your ID must match your membership registration to access our private events
- Stay hydrated

- No outside alcohol, drugs or illegal sales are permitted on site
- Respect each other and yourselves - Submersive Tribe has a 0 tolerance policy for creepy vibes or illegal substance use
- If you see anyone behaving inappropriately or falling asleep, please tell security immediately
- If you have purchased a reservation online for a guest, you must be with them to sign in
- Our Directors and security are naloxone trained and there are multiple kits on site
- The parking lot must always be alcohol-free
- Smoking is permitted in designated areas on the street
- Respect our neighbourhood: please keep your volume low and dispose of cigarette butts responsibly

Our Private Events and Workshops

- ONLY officiated members and 1 of their guests are permitted to 'drop-in' to our private events without making a reservation - this is always subject to capacity
- All members and guests must sign in upon arrival and get a stamp
- The date, time, duration and capacity of private events are determined by the Board of Directors at least 7 days in advance
- All private events at our studio are subject to our capacity limitations
- All reservations can be paid for through the membership portal on a first-come / first-serve basis
- As a member of Submersive Tribe, you are eligible to submit a request to rent our space for an event that is artistic in nature. Please contact us to learn more.
- Subject to event liquor licensing, alcohol may be served until 2 am
- We welcome all ages to attend our workshops and educational training
- We welcome members of all backgrounds, genders, and ethnicities to join the Tribe

Guests

- We believe in the buddy system - our annual memberships include the ability to purchase TWO reservations to attend the Submersive Tribe Studio's private events
- If you wish to bring more than one guest to a Submersive Tribe Studios private event, they must register and pay for their membership beforehand and purchase their own reservation(s)
- You are responsible for your guest and relaying our house rules and code of conduct to them
- If your guest is unable to abide by our code of conduct, please call a cab and/or get them home safely
- Please reach out to a Tribe Directors (wearing Submersive lanyards) for an orientation/introduction to our studio space

Ending the Night

- Lights on means the night is over
- Get home safely - always remember to call or text a friend when you get to where you're going
- Only directors are permitted to be at the studio 6am-9am

Membership Bans

The following will automatically result in a membership ban, and potentially warrants police action at the discretion of the victim:

- Violent or combative behaviour to security or another Tribe member

- Any non-consensual contact
- Theft or attempted theft
- Violations of our code of conduct

Indemnification

All Members and Resident Artists agree at all times to indemnify, defend and hold Submersive Tribe harmless. This extends to our Resident Artists, officers, directors, employees, agents, contractors, successors and assigns from and against any and all claims, actions, damages, liabilities and expenses, including, but not limited to, attorney's fees, arising in whole or in part out of or by reason of:

I. Any loss of life, personal injury, accident or occurrence in the Studio or Building, any use of the Studio or Building, or any hidden or apparent defect, or any other condition in the Studio or Building;

II. Any damage to or loss of any property of The Resident Artist's or property in The Resident Artist's possession, whether or not by reason of theft, vandalism, criminal acts, or failure of our security measures, and whether or not this damage to or loss of property occurs in the Studio or Building;

III. We aim to uphold our code of conduct, and can not be held responsible for our member's actions or guests; any member or guest violation of our code of conduct can not be considered an act of negligence of Submersive Tribe

I have read, understand, and agree to abide by Submersive Tribe's Membership Agreement, as indicated by my online registration and agreement to uphold these terms and conditions. Please note that due to the nature of version control, agreements and specifications are all subject to change.